

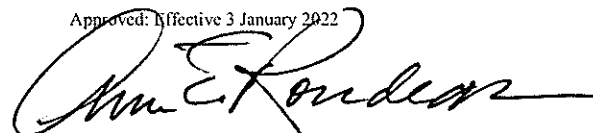
**NAVAL POSTGRADUATE SCHOOL**  
**ANNUAL CIVILIAN FACULTY SCHEDULE**  
 INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 42.74%  
 SAN JOSE-SAN FRANCISCO-OAKLAND, CA EFFECTIVE JANUARY 2022

(Annual Salary)

S T E P	AD-1 INSTRUCTOR	S T E P	AD-3 ASSISTANT PROFESSOR	S T E P	AD-5 ASSOCIATE PROFESSOR	S T E P	AD-7 PROFESSOR	S T E P	AD-9 ADMIN FACULTY	S T E P	AD-11 ACADEMIC DEAN
1	\$65,570	7	\$79,248	17	\$102,043	25	\$121,984	20	\$109,522	I	\$187,300
2	\$67,850	8	\$81,527	18	\$104,536	26	\$124,476	21	\$112,014	II	\$187,300
3	\$70,130	9	\$83,807	19	\$107,029	27	\$126,970	22	\$114,506	III	\$187,300
4	\$72,409	10	\$86,086	20	\$109,522	28	\$129,462	23	\$117,000	IV	\$187,300
5	\$74,689	11	\$88,366	21	\$112,014	29	\$131,955	24	\$119,492	V	\$187,300
6	\$76,968	12	\$90,646	22	\$114,506	30	\$134,447	25	\$121,984	VI	\$187,300
7	\$79,248	13	\$92,925	23	\$117,000	31	\$136,940	26	\$124,476	VII	\$187,300
8	\$81,527	14	\$95,205	24	\$119,492	32	\$139,957	27	\$126,970	VIII	\$187,300
9	\$83,807	15	\$97,484	25	\$121,984	33	\$142,973	28	\$129,462	IX	\$187,300
10	\$86,086	16	\$99,764	26	\$124,476	34	\$145,989	29	\$131,955	X	\$187,300
11	\$88,366	17	\$102,043	27	\$126,970	35	\$149,005	30	\$134,447	XI	\$187,300
12	\$90,646	18	\$104,536	28	\$129,462	36	\$152,021	31	\$136,940	XII	\$187,300
13	\$92,925	19	\$107,029	29	\$131,955	37	\$155,038	32	\$139,957	XIII	\$187,300
14	\$95,205	20	\$109,522	30	\$134,447	38	\$158,055	33	\$142,973	XIV	\$187,300
15	\$97,484	21	\$112,014	31	\$136,940	39	\$161,071	34	\$145,989	XV	\$187,300
16	\$99,764	22	\$114,506	32	\$139,957	40	\$164,087	35	\$149,005	XVI	\$187,300
17	\$102,043	23	\$117,000	33	\$142,973	41	\$167,103	36	\$152,021	XVII	\$187,300
18	\$104,536	24	\$119,492	34	\$145,989	42	\$170,119	37	\$155,038	XVIII	\$187,300
19	\$107,029	25	\$121,984	35	\$149,005	43	\$173,135	38	\$158,055	XIX	\$187,300
20	\$109,522	26	\$124,476	36	\$152,021	44	\$176,151	39	\$161,071		(\$187,300)
21	\$112,014	27	\$126,970	37	\$155,038	45	\$179,167	40	\$164,087		
22	\$114,506	28	\$129,462	38	\$158,055	46	\$182,183	41	\$167,103		
23	\$117,000	29	\$131,955	39	\$161,071	47	\$185,199	42	\$170,119		
24	\$119,492	30	\$134,447	40	\$164,087	48	\$187,300	43	\$173,135		
25	\$121,984	31	\$136,940	41	\$167,103	49	\$187,300	44	\$176,151		
26	\$124,476	32	\$139,957	42	\$170,119	50	\$187,300	45	\$179,167		
27	\$126,970	33	\$142,973	43	\$173,135	51	\$187,300	46	\$182,183		
28	\$129,462	34	\$145,989	44	\$176,151	52	\$187,300	47	\$185,199		
	(\$129,462)	35	\$149,005	45	\$179,167	53	\$187,300	48	\$187,300		
		36	\$152,021	46	\$182,183	54	\$187,300	49	\$187,300		
		37	\$155,038	47	\$185,199	55	\$187,300	50	\$187,300		
		38	\$158,055	48	\$187,300	56	\$187,300	51	\$187,300		
		39	\$161,071	49	\$187,300	57	\$187,300	52	\$187,300		
		40	\$164,087	50	\$187,300	58	\$187,300	53	\$187,300		
		41	\$167,103	51	\$187,300	59	\$187,300	54	\$187,300		
		42	\$170,119	52	\$187,300	60	\$187,300	55	\$187,300		
		43	\$173,135	53	\$187,300	61	\$187,300	56	\$187,300		
		44	\$176,151	54	\$187,300	62	\$187,300	57	\$187,300		
		45	\$179,167	55	\$187,300	63	\$187,300	58	\$187,300		
		46	\$182,183	56	\$187,300	64	\$187,300	59	\$187,300		
		47	\$185,199	57	\$187,300	65	\$187,300	60	\$187,300		
		48	\$187,300	58	\$187,300	66	\$187,300	61	\$187,300		
		49	\$187,300	59	\$187,300	67	\$187,300	62	\$187,300		
		50	\$187,300	60	\$187,300	68	\$187,300	63	\$187,300		
		51	\$187,300	61	\$187,300	69	\$187,300	64	\$187,300		
			(\$187,300)	62	\$187,300	70	\$187,300	65	\$187,300		
					(\$187,300)	71	\$187,300	66	\$187,300		
						72	\$187,300	67	\$187,300		
						73	\$187,300	68	\$187,300		
						74	\$187,300	69	\$187,300		
						75	\$187,300	70	\$187,300		
						76	\$187,300	71	\$187,300		
						77	\$187,300	72	\$187,300		
						78	\$187,300	73	\$187,300		
						79	\$187,300	74	\$187,300		
						80	\$187,300	75	\$187,300		
							(\$187,300)	76	\$187,300		
								77	\$187,300		
								78	\$187,300		
								79	\$187,300		
								80	\$187,300		
									(\$187,300)		

- 1 ( ) Indicates maximum payable rate for applicable grade.  
 Maximum rate limited to the rate for level III of the Executive  
 Schedule, \$187,300. (5 U.S.C 5304(g)(2))
- 2 The locality rates of pay are considered basic pay for retirement,  
 life insurance, and severance pay purposes and for advances in pay.  
 They are NOT considered basic pay for any other purpose. For  
 within-grade increases, promotions, highest previous rate, recruitment  
 and relocation bonuses, retention allowance, and other payments or  
 benefits calculated as a percentage of basic pay, the Naval Faculty  
 Schedule: effective date 5 January 2021 will be used.

Approved: Effective 3 January 2022



ANN E. RONDEAU, Ed.D.  
 Vice Admiral, U.S. Navy (Ret.)