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SUBJ/NAVY MITIGATION MEASURES IN RESPONSE TO CORONAVIRUS OUTBREAK UPDATE 6//

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NARR/REF A IS NAVADMIN 168/20, NAVY MITIGATION MEASURES IN RESPONSE TO
CORONAVIRUS OUTBREAK UPDATE 5.

REF B IS SECRETARY OF DEFENSE (SECDEF) MEMO ON TRANSITION TO CONDITIONS-BASED PHASED APPROACH TO CORONAVIRUS DISEASE 2019 PERSONNEL MOVEMENT AND TRAVEL RESTRICTIONS.

REF C IS ALNAV 067/20, CANCELLATION OF ALNAV 044/20 AND ALNAV 049/20.

REF D IS SECRETARY OF THE NAVY (SECNAV) MEMO ON DEPARTMENT OF THE NAVY IMPLEMENTATION OF TRANSITION TO CONDITIONS-BASED APPROACH TO CORONAVIRUS DISEASE 2019 PERSONNEL MOVEMENT AND TRAVEL RESTRICTIONS.

REF E IS UNDERSECRETARY OF DEFENSE (PERSONNEL AND READINESS (USD(PR))) FORCE HEALTH PROTECTION GUIDANCE (FHPG) (SUPPLEMENT 1).

REF F IS USD(PR) FHPG (SUPPLEMENT 2).

REF G IS USD(PR) FHPG (SUPPLEMENT 4).

REF H IS USD(PR) FHPG (SUPPLEMENT 7).

REF I IS USD(PR) FHPG (SUPPLEMENT 8).

REF J IS ALNAV 029/20, STATE AND LOCAL SHELTER-IN- PLACE ORDERS IMPACT ON DON OPERATIONS.

REF K IS ALNAVRESFOR 011/20, NAVY RESERVE FORCE POLICY UPDATE FOR COVID-19.

REF L IS ALNAVRESFOR 012/20, NAVY RESERVE FORCE POLICY UPDATE FOR COVID-19 UPDATE 2.

REF M IS SECDEF MEMO ON GUIDANCE FOR COMMANDERS ON RISK-BASED CHANGING OF HEALTH PROTECTION CONDITION LEVELS DURING THE CORONAVIRUS DISEASE 2019 PANDEMIC.

REF N IS NAVADMIN 147/20, GUIDANCE TO COMMANDERS ON ADJUSTING HEALTH PROTECTION CONDITIONS AND BASE SERVICES.

REF O ARE WHITE HOUSE GUIDELINES OPENING UP AMERICA AGAIN (PDF SLIDES).

REF P IS NAVADMIN 136/20, CNO MESSAGE TO THE FLEET.

REF Q IS NAVADMIN 173/20, U.S. NAVY COVID-19 STANDARDIZED OPERATIONAL GUIDANCE VERSION 2.0.

REF R IS USD(PR) FHPG (SUPPLEMENT 9).

REF S IS SECDEF MEMO ON EXEMPTION OF AUTHORIZED LEAVE FOR DEPARTMENT OF DEFENSE SERVICE MEMBERS FROM CORONAVIRUS DISEASE 2019 PERSONNEL MOVEMENT AND TRAVEL RESTRICTIONS.

REF T IS ASSISTANT SECRETARY OF THE NAVY (MANPOWER AND RESERVE AFFAIRS) (ASN M&RA) MEMO ON DEPARTMENT OF THE NAVY EXEMPTION OF AUTHORIZED LEAVE FOR SERVICE MEMBERS FROM CORONAVIRUS DISEASE 2019 PERSONNEL MOVEMENT AND TRAVEL RESTRICTIONS.//

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RMKS/1. Based on recent revisions to Department of Defense (DoD) and Department of the Navy (DoN) guidance regarding travel restrictions (references (s) and (t)), leave and liberty outside of the local area is now exempted from the travel restrictions listed in reference (b), the DoD framework on transitioning to a conditions-based, phased approach to personnel movement and travel. This NAVADMIN cancels reference (a), removes personal leave and liberty outside of the local area as restricted travel, and in line with references (b) through (d) transitions the stop movement approach to domestic and overseas personnel travel to a conditions-based and phased approach to lifting of travel restrictions. All other guidance from reference (b) remains in effect until further notice. All commands shall continue to take specific actions to mitigate the spread of COVID-19

worldwide and Department of the Navy (DON) Navy Service Members will adhere to Force Health Protection Guidance (FHPG), references (e) through (i) and (r). This NAVADMIN does not cancel or supersede Combatant Commander (CCDR) guidance for forces assigned or allocated to that Combatant Command (CCMD) or within that CCMD Area of Responsibility (AOR). This NAVADMIN is effective immediately and reissues guidance for the Navy that will remain in effect until further notice.

2. Stop Movement. A stop movement for all DON Navy Service Members and their dependents (if dependent travel is government-funded), both internationally and domestically, remains in effect unless the conditions listed in paragraph 4 are met (Transition to Condition- based Phased Approach).

2.A. Except as provided below, this stop movement applies to all official travel, including temporary duty (TDY) travel, permanent duty travel including Permanent Change of Station (PCS) travel, and travel related to Authorized Departures (AD) and Ordered Departures (OD) issued by the Department of State (DoS). For DON civilian travel, DON will promulgate guidance separately in accordance with reference (d). For personnel and units deploying to and from homeport (originating unit location for reserve personnel), follow the guidance of reference (q).

2.B. Stop Movement Exemptions. The following circumstances are exempt from the stop movement travel restrictions:

2.B.1. Travel associated with uniformed personnel recruiting and accessions activities, to include accessions, basic training, advanced military individual training and follow-on travel to the first duty station.

2.B.2. Travel by patients (to include those on the Temporary Disability Retired List (TDRL)), as well as their authorized escorts and attendants, for purposes of medical treatment. Travel by medical providers for the purposes of medical treatment for DoD personnel and their families is also authorized.

2.B.3. Travel for Global Force Management (GFM) activities (defined as deployments/redeployments ordered in the GFM Allocation Plan (GFMAP) and CCMD Assigned Force Demand Tasking, including Service internal rotations to support and TDY used to source ordered capabilities). Such travel to execute Operations, Activities and Investments or Service-related training will be coordinated between the CCDR, the Joint Staff (JS) and the appropriate Military Department. All GFM-scheduled deployments/redeployments of U.S. Navy vessels and embarked units and personnel are authorized, provided they have met the Restriction of Movement (ROM) guidance set forth in references (e), (q), (r) and any applicable subsequent guidance.

2.B.4. Travel authorized by the Commander, U.S. Transportation Command (USTRANSCOM), to continue execution of the Joint Deployment and Distribution Enterprise as required to project and sustain the Joint Force globally. This includes forces (aircrews, vessel crews and mission essential personnel) ordered on prepare-to-deploy orders alert status, air refueling, global patient movement, mortuary affairs support, inland surface, sea and air sustainment missions, support to other U.S. Agencies (as approved by the Secretary of Defense (SecDef)) and moves of

personnel and equipment that support USTRANSCOM global posture requirements.

2.B.5. Travel by military personnel pending retirement or separation. Specific to Navy Service Members, travel is authorized to take terminal leave.

2.B.6. Travel by those under authority of a Chief of Mission and authorized by that Chief of Mission. Travel from locations where the DoS has issued an OD, and return travel from safe havens when the DoS has terminated an OD or AD.

2.B.7. Travel to and from Professional Military Education Programs (defined by Navy as in-resident graduate education including in-resident Joint Professional Military Education (JPME)).

2.B.8. In line with references (s) and (t), personal leave and liberty travel outside of the local area for Navy Service Members is exempt from COVID-19 related travel restrictions. Approval authority for leave outside of the local area will be determined by the echelon 2 commander, but may be delegated by the echelon 2 commander to no lower than the unit CO, OIC or equivalent (Branch Head, Division Director, etc.).

2.B.8.a. Commanders and supervisors will conduct a risk assessment of the health status and travel itinerary for Navy Service Members requesting leave or liberty outside the local area.

Navy Service Members should not travel if they display a fever or other symptoms consistent with COVID-19 or if they have had close contact with someone who has tested positive for COVID-19 within the past 14 days. Navy Service Members will comply with any DoD, component, federal, state and local restrictions while in a leave/liberty status.

2.B.8.b. Commanders and supervisors will follow the procedures in reference (g) for all Service Members traveling on leave. Commanders and supervisors will establish a means of communication with all Navy Service Members throughout the period of leave or liberty and post-travel actions as well as prescribing actions (i.e., post-travel ROM, if applicable) for their particular circumstances. Navy commanders and supervisors may be more restrictive based on local risk assessment in consultation with public health authorities.

2.B.8.c. The MyNavy Portal Travel Tracker (<https://www.mnp.navy.mil/group/don-covid-19-travel-tracker>) can be used to see the status of states, countries, territories and installations to assist with making risk informed decisions on approving leave and implementing the appropriate mitigation measures when individuals return from leave. For example, if a Sailor is approved to take leave to a red location, it may be appropriate for the sailor to ROM upon return based on potential exposure to COVID-19 due to the locations high rate of COVID-19 documented cases. References (g) and (i) in particular provide guidance on when various risk mitigation measures, such as ROM, are appropriate.

2.C. Stop Movement Waivers. Waivers to the stop movement travel restrictions may be granted in writing in cases where the travel is: 1) Determined to be mission-essential, 2) Necessary for humanitarian reasons or 3) Warranted due to extreme hardship. These waivers are to be executed on a case-by-case basis, must be determined to be in the best interest of the U.S.

Government and shall be coordinated between the gaining and losing organizations. Mission-essential travel refers to work that must be performed to ensure the continued operations of mission-essential functions, including positions that are deemed key and essential, as determined by the responsible DoD Component. Further information on granting waivers is contained in paragraph 3.D.

3. Stop Movement Policy. This portion of the NAVADMIN applies to areas currently under a stop movement. Paragraph 4 applies to the transition of areas out of stop movement status. All personnel should follow federal, state and local (including host nation) direction, as well as direction from their chain of command, including observing *Stay at Home* orders if in effect, maximizing telework and practicing social distancing. Reference (j) provides additional guidance on state and local executive orders and COVID-19 response.

3.A. PCS

3.A.1. PCS orders from or to locations under a stop movement. Navy Service Members and their dependents under PCS orders will stop movement. Execution of PCS orders requires a waiver in accordance with (IAW) paragraph 3.D.

3.A.2. A local PCS move may be executed without a waiver since it does not involve travel outside of the local area. Same geographic location PCS moves will only be executed with due regard to the operational readiness of the commands involved. Losing and gaining commands are encouraged to coordinate with placement coordinators and detailers in Navy Personnel Command (NPC) Career Management Pillar Branch (PERS-4) as required. PERS-4 shall adjudicate same geographic location PCS move decisions in situations where losing and gaining commands do not agree on an execution timeline. This adjudication may be delegated, but no lower than the O-6 Division Director level at PERS-4.

3.B. Other Official Travel (Meetings, Conferences, Site Visits, etc.). All other official travel by Navy Service Members from or to an area under a stop movement is prohibited and will require a waiver IAW paragraph 3.D. Navy Reserve personnel will follow guidance promulgated by the Chief of Navy Reserve (CNR) in references (k) and (l).

3.C. Travel for Official Training.

3.C.1. Navy Service Members traveling to attend formal training from or to an area under a stop movement will require a waiver IAW paragraph 3.D. prior to travel, advance coordination with the training command and will comply with reference (q) and any Navy Component Commander (NCC) guidance concerning pre- and post-travel medical screening and reception procedures, to include ROM if applicable.

3.C.2. Navy Service Members (not exempted by para 2.B.1.) currently executing PCS or TDY orders and attending training and/or schools will complete their current training and/or school. Those on TDY orders are directed to remain in contact with the command that issued the orders for returning instructions/guidance. Navy Service Members executing PCS orders should expect to take one of the following actions: (1) return to their previous Permanent Duty Station (PDS), (2) remain at the school/training site

if prudent for health protection, (3) if the next school/training is in the same location and the course is still being offered, continue training. Reevaluate after school/training completion or (4) proceed to the next intermediate stop or ultimate PDS. Decisions will be based on force health protection considerations. Throughout the process, Navy Service Members should consult with their affected command (current, losing and future) as well as their detailee.

3.C.3. Naval Education and Training Command (NETC) Learning Centers will continue to support Fleet mission-essential training to the maximum extent possible while minimizing risk to force and balancing risk to mission, strictly abiding by Centers for Disease Control (CDC), DoD and Bureau of Medicine and Surgery (BUMED) guidance in the classroom/trainer environment. There must be a two-factor approach for all training when determining whether to convene a course/training. First, a deliberate evaluation should be conducted on whether the course/training should be convened based on its measurable impact to Force Generation (Fg) and Force Employment (Fe). Second, a deliberate evaluation should be conducted as to whether the course/training can be conducted while still adhering to current FHPG. For all accession level courses, ROM shall be required before commencing training unless students arrive via bubble-to-bubble/protected travel. For all high- risk/intensity training courses, and courses where CDC, DoD, and BUMED guidance cannot be adhered to (physical nature of training, team simulators, firefighting/damage control trainers, etc.), ROM shall be required before commencing training unless students are from the local area or arrive via bubble-to-bubble travel. For all other courses, ROM will be at the discretion of the schoolhouse COs based on risk to force. Fleet units shall coordinate ROM requirements with the schoolhouse before permitting student travel. Type Commanders (TYCOMS) should validate each individual training requirements mission-essentiality in light of the risk to force, and then coordinate with NETC to implement risk mitigations (i.e., reduced throughput, extra course convenings, ROM, etc.).

3.D. Stop Movement Waivers.

3.D.1. All travel orders will be annotated stating the waivers herein being granted. Waivers granted prior to the date time group of this NAVADMIN under reference (a) are still valid.

3.D.2. COs and OICs may request a waiver via their chain of command to paragraphs 3.A. through 3.C. Approval authority for waivers belongs to the CDR if the individual is assigned or allocated to a CCMD, the Chairman of the Joint Chiefs of Staff (CJCS) if the individual is assigned to the JS, the DoD Chief Management Officer (DoD CMO) for personnel in the Office of the Secretary of Defense (OSD), Defense Agencies, DoD Field Activities (and any other DoD entities not listed in this paragraph) and finally to the Secretary of the Navy (SECNAV) for personnel under his jurisdiction. In line with reference (d), SECNAV has delegated this authority to the Chief of Naval Operations (CNO).

3.D.2.a. PERS-4 is delegated authority to approve or deny stop movement waivers for Navy Service Member PCS travel in paragraphs 3.A. and 3.C.2. Approvals of waiver requests shall be made via message traffic to all concerned and will specify whether dependents are authorized to accompany

the Navy Service Member. Detaching commander endorsement is required up through the first Flag Officer or the Senior Executive Service (SES) or equivalent with authority to approve waivers in line with paragraph 3.D.2.b. NCCs will be notified of all PCS movements into and out of their area of responsibility. Upon receipt of an approved waiver, Transaction Service Center or Personnel Support Detachment personnel/offices will process the Navy Service Member for transfer to the gaining command. Send all waiver requests to pers451(at)navy.mil with the subject line PCS WAIVER REQUEST. Waiver request formats are posted on MyNavy Portal (MNP). Navy Service Members who are granted a waiver will receive guidance from NPC concerning NCC pre- and post-travel medical screening and reception procedures to include ROM.

3.D.2.b. Authority to approve or deny stop movement waivers for Navy Service Members in the case of: (1) official travel in paragraph 3.B., and (2) official training, not associated with a PCS, in paragraph 3.C. is delegated to the echelon 2 commander. The echelon 2 commander may further delegate waiver authority, but no lower than the first Flag Officer or SES or equivalent in the chain of command of the Service Member. Those who are granted a waiver will comply with the NCC guidance concerning pre- and post-travel screening and reception procedures.

3.E. Holding Conferences (and other similar events involving gatherings of personnel). All conferences (and other similar events) shall be held virtually until an area transitions out of stop movement status as detailed in paragraph 4. Upon designation as an unrestricted travel location, the decision to hold conferences (and other similar events) in person should be based on local Health Protection Conditions (HPCON) and if the conference (and other similar events) is determined to be permissible, all attendees should adhere to applicable FHPG.

3.F. References (m) and (n) contain specific requirements and considerations for each HPCON. Considerations include the following: During HPCON C and above, Navy Service Members avoid social settings of 10 or more people that do not allow for appropriate social distancing. During HPCON B, larger gatherings may occur but practice social distancing, and when physical distancing is not possible, use precautionary measures (like face coverings). During HPCON A, all should consider minimizing time spent in crowded environments. During HPCON 0, unrestricted activities may resume. Naval component and region commanders may be more or less stringent than surrounding community requirements based on mission and risk considerations.

4. Transition to Condition-based Phased Approach.

4.A. Transition to a conditions-based, phased approach to personnel movement and travel applies to all official travel, including TDY travel, permanent duty travel including PCS travel and travel related to ADs and ODs issued by DoS. For DON civilian travel, DON will promulgate guidance separately in line with reference (d). Conditions to resume unrestricted travel rest on two overarching Factors: (1) state and/or regional (to include host nation) criteria and (2) installation-level criteria based on conditions in and surrounding DoD installations, facilities and locations.

Factors (1) and (2) are detailed in reference (b). Additionally, Factor (1) and (2) assessments can be nested with existing installation gating criteria assessments in line with references (m) and (n).

4.B. Advana is the primary platform the Under Secretary of Defense for Personnel and Readiness (USD(PR)) will be using to track implementation of a conditions-based, phased approach to personnel movement and travel. The Advana COVID-19 modeling platform is used to accurately develop a COVID-19 common operational picture and dashboard to better enable data-informed decision making. It is maintained by DoD and includes live updates on cases, testing capacity, bed, personnel, supply and logistics. Additionally, it will be used to show Factor (1) and (2) assessments in a green (yes) or red (no) status. An extract of the Advana information required for implementation of this NAVADMIN will be displayed for Navy use via MyNavy Portal at <https://www.mnp.navy.mil/group/don-covid-19-travel-tracker>.

4.C. U.S. States and Territories, and Host Nations (Factor 1). Using reference (o) as a baseline, along with data and guidance from the Department of Health and Human Services and the CDC and inputs from the military services and CCMs, the USD(PR) will continuously assess each U.S. state, district, or territory and nations that host greater than 1,000 permanently assigned DoD personnel, for three criteria: (1) removal of shelter-in-place orders or other travel restrictions, (2) 14-day downward trajectory of flu-like and COVID-19-like symptoms and (3) 14-day downward trajectory of new COVID-19 cases or positive tests. Any state, district, territory, or host nation that meets all three criteria shall be considered to permit movement to/from these areas. Once a U.S. state or territory or country meets the Factors described indicating criteria have been met to resume unrestricted travel, the USD(PR) will publish the change in status and present the information in Advana. In order for Navy Service Members to execute the direction of this NAVADMIN, an extract of that information is posted via MyNavy Portal at <https://www.mnp.navy.mil/group/don-covid-19-travel-tracker> and will be updated weekly. Any subsequent significant change in Factors due to temporary localized breakouts will be assessed for travel restrictions being reinstated.

4.D. DoD Installations, Facilities and Locations (Factor 2). As delegated to the CNO by reference (d) and further delegated by this NAVADMIN, the applicable NCC for Navy installations, as well as other military departments, CCDRs, and the DoD CMO for non-Navy installations, will continuously assess each DoD installation, facility or location under their purview for the feasibility of lifting travel restrictions. There are four Factors that will be reported in order to make this assessment: (1) removal of local travel restrictions (Commander, Navy Installations Command (CNIC Lead)), (2) availability of essential services (e.g., schools, childcare, moving services) (CNIC Lead), (3) quality control/assurance capability for household goods packing and moving (Naval Supply Systems Command (NAVSUP) Lead reporting to CNIC for inclusion in weekly report as described below) and (4) favorable HPCON (below HPCON C) as determined by references (m) and (n) (CNIC Lead). Assessments of this criteria will include consultation with the other Services who have installations in the local surrounding area and will

take into account the areas where installation personnel reside. Specifically, installations/facilities within a 50-mile commuting distance will coordinate their assessments and plans. Any Navy installation, facility, or location that meets all of the criteria above, as reported by CNIC, will be assessed by the applicable NCC to determine unrestricted movement to or from these locations. The above criteria and whether or not an installation is restricted for travel will then be reported by CNIC to the DoD COVID-19 Task Force (with an information copy to the Assistant Secretary of the Navy (Manpower and Reserve Affairs) (ASN M and RA) staff on a weekly basis (via the Navy Operations Center (NOC)), using a pre-formatted spreadsheet provided by the DoD COVID-19 Task Force. In order to execute the direction of this NAVADMIN, an extract of that information is posted via MyNavy Portal at <https://www.mnp.navy.mil/group/don-covid-19-travel-tracker>.

4.E. Assessment Process. Unrestricted travel activities may resume between installations when the criteria for states, territories, and host nations are met as published for both the gaining and losing U.S. State or territory or host nation, and subject to installation conditions as determined by the DoD CMO, applicable NCC (as detailed above), or the CCDRs.

4.E.1. Considerations for Unrestricted Travel. Though travel may be approved as unrestricted based on the gaining and losing location both reflected as green on Factor 1 and Factor 2, risk of COVID-19 exposure may still exist during transit. COs and OICs shall review travel plans with Service Members to ensure appropriate FHP measures are implemented, including ROM if warranted. This includes considering Factors such as airport connections for air travel, rest stops for travel by vehicle, and leave/liberty enroute. Gaining COs (including for intermediate stops (I-stops)) shall evaluate the manner and location of travel for incoming Sailors and determine the necessity of ROM for each individual. Coordination with losing command, training command enroute (if applicable) and gaining command is required to determine if ROM requirements are necessary. Commands and individual Service Members shall remain vigilant and implement reasonable measures to reduce risk of exposure and infection where appropriate. Reference (q) contains authoritative guidance for all personnel and units deploying to and from homeport (originating unit location for reserve personnel).

4.E.2. PCS. At least 30 days prior to Service Members executing PCS orders, the losing command shall check the status of losing and gaining locations in MyNavy Portal at <https://www.mnp.navy.mil/group/don-covid-19-travel-tracker>. If both gaining and losing locations are *green* on Factor 1 and Factor 2, no waiver is required and normal PCS procedures apply. If either gaining or losing locations are not *green* on Factor 1 and Factor 2, then the procedures in paragraph 3 (Stop Movement) apply and the losing command should contact the PERS-4 Placement Officer or Placement Coordinator to determine whether an orders modification (ORDMOD) or waiver is more appropriate.

4.E.3. Other Official Travel (Meetings, Conferences, Site Visits, etc.). Prior to issuing a set of TDY orders, COs or OICs shall review MyNavy Portal at <https://www.mnp.navy.mil/group/don-covid-19-travel-tracker>. If both the gaining and losing locations are *green* on Factor 1 and Factor 2,

no waiver is required and normal TDY procedures apply. If either the gaining or losing locations are not green on Factor 1 and Factor 2, then the procedures in paragraph 3 apply.

4.E.4. Travel for Official Training. COs or OICs (for training not associated with a set of PCS orders) or Training Command COs or OICs (for training associated with a set of PCS orders) shall check the status of a training location, I-stop or ultimate duty location via MyNavy Portal at <https://www.mnp.navy.mil/group/don-covid-19-travel-tracker> before allowing a Navy Service Member to execute travel. If the gaining, I-stop (if applicable), and losing locations are *green* on Factor 1 and Factor 2, no waiver is required and normal TDY or PCS procedures apply. If either the gaining or losing locations are not *green* on Factor 1 and Factor 2, then the procedures in paragraph 3 apply.

4.E.5. Locations Not in Advana (as reflected on MyNavy Portal). For PCS or TDY considered in paragraphs 4.E.2. through

4.E.4., if a location is not listed in Advana (as reflected on MyNavy Portal), the decision to allow unrestricted travel should be made based on the closest DoD installation, facility or location and their Factor 2 and applicable Factor 1 status. If there is not a DoD installation, facility, or location within a reasonable distance (generally 50 miles), the decision to allow unrestricted travel should be made based on the Factor 1 status of the U.S. State or territory or host nation.

4.E.6. Changes in Status. As assessments will occur weekly, a change in status may occur due to localized spikes in COVID-19 cases. If a Service Member was approved for travel (Factor 1 green/Factor 2 green) and either one or both locations then turn red prior to departure/return, travel would then require a waiver (in line with paragraph 3.D. of this NAVADMIN on stop movement waivers) or ORDMOD for PCS travel. For PCS travel, the losing command should contact the PERS-4 Placement Officer or Placement Coordinator to determine whether a waiver or ORDMOD is more appropriate.

5. Points of Contact.

5.A. Sailor Support. Service Members with questions regarding this NAVADMIN should contact the MyNavy Career Center (1-833-330-6622) or e-mail askmcc@navy.mil.

5.B. Medical Questions. BUMED Watch: 703-681-1087/1125 or NIPR e-mail: usn.ncr.bumedfchva.list.bumed---2019-ncov-response-cell@mail.mil.

6. This conditions-based, phased approach prioritizes the safety and security of our personnel, their families and our communities, while balancing unit rotational deployments, the need to advance Navy Service Member career opportunities and other imperatives. COs and OICs must continuously review current HPCON, FHPG and subsequent releases when making risk informed decisions such as holding in-person conferences or determining the maximum size of gatherings. References (n), (p) and (q) are particularly valuable resources containing much of what we have learned during this COVID-19 response. Moving forward, it is incumbent upon COs and OICs to balance risk to mission and risk to force to ensure we, as a Navy, can continue to

meet our mission while simultaneously preventing the spread of COVID-19 within the Navy, and the communities we live in, to the greatest extent possible. This requires not only leadership at every level, but also personal responsibility to continue to follow the tenets that have been proven time and again to reduce the spread social distancing, frequent hand-washing and use of face coverings. Avoiding complacency on these simple, low-tech, solutions will ensure continued success on Mission One the operational readiness of the Navy today so that we maintain what our nation expects a ready Navy ready to fight today and our commitment to the training, maintenance and modernization that will also ensure a Navy ready for tomorrow.

7. Released by Vice Admiral John B. Nowell, Jr, N1.//

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