Meeting Minutes
Research Board

Date: 31 October 2013
Time: 1500 - 1630
Location: MAE Conference Room

Present:

Jeffrey Paduan, Dean of Research
Kevin Wood, Associate Dean of Research
Imre Balogh, MOVES
Clay Moltz, NSA
Marcello Romano, MAE
Kevin Smith, PH
Amela Sadagic, MOVES
Wendell Nuss, MR
Joel Young, CS
Jim Newman, SSAG
Duane Davis, CAG
Frank Kragh, ECE
Wieslaw Maslowski, OC

Not Present:
Frank Barrett, GPPAG
Mark Nissen, IS
Mark Aparicio, Meyer Institute
Uday Apte, GSBPP
Steve Hall, MOVES/ Faculty Council
Pante Stanica, MA
Robert Harney, SE
David Tucker, DA
George Dinolt, Cebrowski Institute
Ron Fricker, OR

COMMUNICATIONS

RSPO Update

Dr. Paduan opened the meeting with a brief RSPO update. President Route and his team are working on the end strength billet issue for NPS. The Navy is refusing to increase the billet count for NPS to match the number of people on our payroll.

According to their records, there are more people than approved billets on campus. NPS is approximately 200-300 positions off from the personnel number the Navy is working with. The hiring freeze has resulted in vacancies remaining unfilled and has increased
stress on the current workforce. Some believe this draw down is an inefficient and impractical method for managing the work force.

Does President Route support more billets? Does N1? Dr. Paduan informed the board that FM&C does not and N1 is skeptical. It looks as though NPS will have to develop contract-like mechanisms to bring personnel on board.

Dr. Paduan distributed a presentation for a possible contracting vehicle that could be a temporary solution (presentation can be found on the Research Board website). The National Center for Manufacturing Science (NCMS) has teamed up with the DoD to create solutions for manufacturers and logistic chain management. NCMS is R&D focused and approved for use by all services and federal agencies.

The service would work with individual SOWs and not task orders such as the pending IDIQ contract. The SOWs are similar to task orders and have a reasonably rapid turnaround time. Participants must be NCMS members and a NCMS fee of 11% is applied. This method for procuring labor would not be subject to indirect. It’s not a contract, not in the FAR and is more comparable to a MIPR.

A board member questioned the “participant” bullet point. What does that mean? COL McCarthy informed him that our association with the DoD automatically makes the school a participant. The contact company must also be a participant. A list of the participating companies was included.

This vehicle is a non-FAR mechanism. NPS PI participation is needed to run some tests on this service. It would be helpful for board members to inform their departments of this option so that test cases can be run.

At a recent Deans meeting, it was discussed that something similar needs to be done for lecturers. The existence of an IDIQ that used to allow for emergency teaching contracts will not likely be processed for another year.

Do all lecturers know that they need approval for any other kind of additional employment? Some only work a few hours and it seems likely they would find outside work. Dr. Paduan noted that being a government employee is fairly restrictive and most are notified of this caveat upon being hired.

Dr. Newman did note that faculty appointments are often personnel that come to NPS with a particular skillset or area of expertise. This skillset existed before their employment at NPS and can be used later in another position elsewhere.

There has been an evolution in the legal office this year. Kath Ashton has become more knowledgeable on the faculty member role at NPS. The faculty at NPS are expected to maintain a place in the academic community by collaborating, or advising, with other entities (ex. NRC/NSF).
**DISCUSSION**

*Review and Approval of RB Letter to President Route*

Kevin Wood drafted a letter to President Route pertaining to the issues negatively impacting the researchers. Clay Moltz voiced some concerns about the letter and suggested there may be a better way to approach the issue. He noted some previous success by providing a factual memo to the Provost and having a follow up meeting with President Route. Clay Moltz noted that a brief, fact based memo received a more positive outcome than an emotional appeal. There should be a lack of hyperbole and instead focus on the key issues such as contracting, indirect, etc.

It was recommended that a one page, action item paper would be the best course of action vs. a multi-page document. It would also be useful to have a representative meet with someone in Contracting and discuss the issues. This would be more useful than going straight to the top, it shows an effort to communicate with the other department and find a solution. An important topic is to receive some kind of legislative relief on issues detrimental to NPS (ie. hiring freeze, interim accounts, etc).

Dr. Paduan requested action items from the board members since it appears there is not a general consensus of approval for the letter. Some possible topics are as follows:

* More Flexible Contracting Options.
* Retention Bonuses (varied views on whether this should be included were voiced by board members)
* Page Charges
* Faculty Step Increases
* Travel

Another board member suggested meeting with Provost Hensler in order to request assistance in presenting issues to President Route.

Board meeting adjourned at 3:58